

**QUESTION DETAILS**

**MINISTRY OF : PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS**

**DEPARTMENT OF : PERSONNEL AND TRAINING**

**RAJYA SABHA**

**UNSTARRED QUESTION NO 1519**

**TO BE ANSWERED ON 04.07.2019**

**Policy of lateral entry in bureaucracy**

1519. Shri G.C. Chandrashekhar

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:-

- (a) whether Government has introduced the policy of lateral entry in the bureaucracy;
- (b) if so, the details thereof including appointments made/proposed to be made under the policy;
- (c) whether such move without transparency would increase the unaccountability and nepotism in the system and demoralise civil servants; and
- (d) if so, the details thereof?

**Answer**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) & (b): Government has, from time to time, appointed some prominent persons for specific assignments in government, keeping in view their specialized knowledge and expertise in the domain area. NITI Aayog, in its three year Action Agenda, and the Sectoral Group of Secretaries (SGoS) on Governance, in its report submitted in February, 2017, have recommended for induction of personnel in the middle and senior management level in the Government. Based on this, it has been decided, in principle, to appoint outside experts to 10 positions of Joint Secretary in identified Ministries/Departments and 40 positions at Deputy Secretary/Director level.

Advertisement inviting applications from individuals for the post of Joint Secretary in ten identified Ministries/Departments was issued by DOP&T. The entire selection process of the candidates was entrusted to Union Public Service Commission (UPSC). The UPSC, after conducting the selection process, has recommended nine individuals for appointment as Joint Secretary in nine identified Ministries/Departments.

(c) & (d): No Sir. The appointment of outside experts was made through open advertisement and the selection and evaluation process was entrusted to the UPSC.

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