

QUESTION DETAILS

MINISTRY OF : PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS

DEPARTMENT OF : PERSONNEL AND TRAINING

RAJYA SABHA

UNSTARRED QUESTION NO 2160

TO BE ANSWERED ON 11.07.2019

Representation of SCs, STs and OBCs in Central Government Services

2160. Shri G.C. Chandrashekhar

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:-

- (a) whether representation of SCs, STs and OBCs in Central Government Services is quite less as compared to the percentage of reservation for them;
- (b) if so, the current status thereof, Ministry/Department-wise and the reasons therefor;
- (c) whether several Ministries/ Departments have failed to submit Annual Returns about their representation in services within prescribed time-limit;
- (d) if so, the details thereof and the reasons therefor;
- (e) whether there is an urgent need for linking the release of funds of Ministries/ Departments subject to filling up of backlog vacancies; and
- (f) if so, the steps being taken by Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)

(a) & (b): As per information received from 78 Ministries/ Departments, including their attached/ subordinate offices, the representation of SCs, STs and OBCs in the posts and services under the Central Government, as on 01.01.2016, was 17.49%, 8.47% and 21.57% respectively.

The Ministry/Department-wise representation of SCs, STs and OBCs (in percentage) as on 01.01.2016 is given in the Annexure.

Representation of OBCs in the Central Government services is less, as compared to the prescribed percentage of reservation for them because reservation of Other Backward Classes (OBC) started only in September, 1993.

As per available information, representation of OBCs, as on 1.1.2012, was 16.55% which has now increased to 21.57%, as on 01.01.2016. Therefore, there is an increasing trend in the representation of OBCs in the posts and services of the Central Government.

(c) & (d): Out of the 79 administrative Ministries/Departments, required to submit data, 78 Ministries/ Departments have submitted data in respect of representation of SCs, STs and OBCs, as on 01.01.2016. As regards data, as on 01.01.2017 and 01.01.2018, 75 and 61 administrative Ministries/ Departments, respectively, have submitted such data. The Ministries/ Departments collect data from all their administratively controlled units, spread across the Country, and submit consolidated data to the Department of Personnel and Training.

(e) & (f): Department of Personnel and Training has already issued instructions to all Ministries/Departments to constitute in-house Committees to identify backlog reserved vacancies, study root cause of backlog reserved vacancies, initiate measures to remove such factors and fill up such vacancies through Special Recruitment Drives.

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